

Supervising Safety

An employer has an absolute duty to appoint competent persons to assist him to undertake the measures that he needs to take to comply with all relevant statutory requirements and prohibitions. Further, appointed persons should have sufficient training and experience, or knowledge and other qualities, to enable them to fulfil their responsibilities. Equally, employers need to give line-managers essential knowledge and understanding in core aspects of health and safety.

As health and safety is an extremely broad and often complex field, such appointed persons should have a good understanding of the legal framework of health and safety legislation, and its scope and application within businesses. Further, they should have an appreciation of the techniques and practices that would assist them to identify what issues need to be addressed, and how to provide economic and practical solutions to problems. From a business perspective, good safety is good business.

PROGRAMME OVERVIEW

- The legal framework of health and safety legislation and its enforcement
- The key issues addressed by core health and safety regulations, and the legal requirements for, and practical and economic benefits of, assessment of risks at work
- An understanding of principles and procedures used to conduct effective risk assessments in the work place, incorporating legal priorities and practical, cost-effective solutions
- How learning from incidents contributes to the management of risk

WHO WILL BENEFIT

This training course is recommended for line-mangers, and those staff who have been appointed as competent persons, including supervisors, junior and senior managers, and other persons with health and safety responsibilities (eg, safety representatives, designers, procurement staff etc)

STRUCTURE

Classroom-based workshop, including demonstrations and practical exercises

PROGRAMME CONTENT

- Outline the relationships between the Health and Safety at Work Act, regulations, approved codes of practise and guidance notes
- Outline the different types of statutory duty (absolute, sfaip, sfairp), the relationship between “health and safety” and criminal and civil law proceedings, and typical court case outcomes for the absence of, or inadequate, risk assessments
- Understand the moral and economic benefits of effective and practical risk assessments
- Outline the legal requirements for assessment of risk at work
- Recognise hazards in the workplace and in work activities, and be able to identify appropriate protective and preventative control measures bearing in mind statutory duties, economic solutions and the principle of “Planned Progressive Risk Reduction
- Understand the underlying requirements of core legislation (including Management of H&S, Provision and Use of Work Equipment, Manual Handling, COSHH, Lifting Operations and



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- Lifting Equipment, DSE, Electricity at Work etc)
- Recognise hazardous substances in the workplace and in work activities, and be able to identify the manner in which they are hazardous, including any relevant occupational exposure limits
- Outline the requirements for, and essential content of, effective safety management systems
- Outline the aims of accident and incident investigation and the principle of “root cause analysis”

PROGRAMME DETAILS

This course duration is 2 days.