

## First Defence©

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### **First Defence© - Personal Responsibility for Safety (PRFS)** (integrating Safety Observations and Hazard Identification)

We all say “I do not want to get hurt or killed.” However, what we “say” and what we “do” are often not the same. Despite procedures and standards, the investment in such measures as training, safety meetings, safety conversations and audit processes, unsafe acts are still committed, unsafe conditions are left uncorrected and, at some point, an incident is inevitable.

The challenge is to develop, promote and maintain a positive and proactive safety behaviour in all staff at all levels – a personal responsibility for safety; a work place culture that genuinely means “we do what we say”- ownership, responsibility and accountability.

#### **PROGRAMME OVERVIEW**

This workshop concentrates on responsibility and accountability at a personal level. Rather than treating Safety Observation and Hazard Identification as separate issues, it integrates them as a synergistic approach to promoting the needs and methods for generating a workplace-wide personal responsibility.

#### **WHO WILL BENEFIT**

All personnel in all work types and activities.

#### **STRUCTURE**

Classroom-based workshop which includes practical demonstrations, exercises and practise.

#### **PROGRAMME CONTENT**

The delegate will be able to:

- Understand that incidents are “caused” and, therefore, can be prevented
- Understand the consequences of incidents, in both commercial and people terms
- Appreciate typical factors that can promote a behaviour that is at-odds with what we “say”
- Understand the importance of Personal Responsibility for Safety, and its contribution to an incident-free workplace
- Understand the key points of an observation programme and its use
- Understand the importance of identifying hazards as the trigger to taking action to prevent incidents (in this context, hazard also includes: at-risk behaviours, unsafe conditions, unsafe omissions, etc)
- Understand the concept of risk (the hazard effect and probability combination)
- Recognise hazards and hazardous situations both prior to commencing work, and during their work, that could harm themselves, their colleagues or others
- Understand the duty, and obligation, to stop any job if there are any doubts or concerns
- Practice hazard identification and safety interventions



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All delegates will receive Hazard Identification (First Defence©) prompt cards and PRfS aide memoirs.

### **PROGRAMME DETAILS**

This course duration is one day

This course can also be tailored to match existing Company safety observation programmes.

### **POST TRAINING**

- Further support is available through hands-on coaching and advice
- PEP TALK© (Motivating Safe Behaviours) – an essential line management tool for day-to-day review of safety practises and the promotion of PRfS

(A condensed half day module – Safety Observation element only - is available that satisfies the requirement of the UKCS Minimum Safety Standards programme)